



THE ROLE OF ETHICS IN MODERN ORGANIZATIONS

EXPLORING THE ESG DIMENSIONS

A MULTIDISCIPLINARY CONFERENCE, ORGANIZED BY THE HUNGARIAN PSYCHOLOGICAL ASSOCIATION (MPT), AND THE EUROPEAN FEDERATION OF PSYCHOLOGISTS' ASSOCIATIONS (EFPA)



5 NOVEMBER, 2025



9.00-16.30



CEU

Room 416, Nádor utca 15,
Budapest - 1051

REGISTER HERE

9.00 - 9.30

REGISTRATION & MORNING COFFEE

9.30 - 10.00

- **Opening:** Ole Tunold, Vice President EFPA (European Federation of Psychologists' Associations)
- **Keynote:** Jacob Dahl Rendtorff (Roskilde University, Denmark). *Towards an ethical and sustainable organizational model*

10.00 - 11.20: SOCIAL DIMENSION

Keynote: Márta Fülöp (Károli Gáspár University of the Reformed Church, HUN-REN Institute for Cognitive Neuroscience and Psychology). *Fair and unfair competition in the organization as part of Organizational Citizenship Behaviour*

- Attila M. Erős (University of Debrecen), Éva Szabó (University of Szeged). *Burnout Risk Profiles Across Organizational Levels: Insights from Cluster Analysis of Psychological Capital and Psychosocial Factors at Work*
- Adrián Richárd Soós (SVPSZ, Kaposvár T). *Intra-, interpersonal and organisational analysis of workplace psychoterror*
- Izabella Ilea, Dániel Jenei, István Csértő, Andrea Gubik S., Orsolya Vincze (University of Pécs). *Leadership Life Narratives: Linking Leaders' Generativity Motivation to Company Success*

11.20 - 11.40: COFFEE BREAK

11.40 - 13.00: GOVERNANCE DIMENSION

Keynote: Mária Dunavölgyi (Corvinus University). *How Toxic Leadership Kills the Soul of Organizations and Actors*

- Zsuzsanna Garaj (We are Open). *Invisible walls, unequal power: Women's negotiation barriers in today's workplaces*
- Anna Golnerits (University of Pécs). *Trade unions for workplace democracy and systemic change*
- Janka Tóth (University of Szeged). *How Hungarian social entrepreneurs manage tensions arising from dual (social-economic) commitment*
- Julianna Czifra (University of Debrecen). *The ethical role of the organizational ombudsman*

13.00 - 14.00: LUNCH BREAK

14.00 - 15.30: ENVIRONMENT DIMENSION

Keynote: Csilla Csukonyi (University of Debrecen). *Organizational psychology and artificial intelligence: the future is implemented in ethical collaborations*

- Enikő Végh, Orsolya Vincze (University of Pécs). *Blue-Collar workplaces in the era of AI: Identity, Ethics from Organizational Psychology Perspective - A Systematic Literature Review*
- Máté Repisky, Beáta Vajda (University of Szeged). *Development of a work-related technostress scale*
- Virág Varga, Luca Frankó (ELTE). *Inclusive Workplaces as Social Sustainability: Neurodivergent Employees from an Environmental Psychology Approach*
- Orsolya Lazányi (ESSRG), Luca Frankó (ELTE). *Co-designing a healing garden in a psychiatric hospital to improve the mental well-being of both clients and staff*

15.30 - 16.30: Q & A, CLOSING

Early bird registration till 20 October: 30.000 HUF
Late registration by 31st October: 40.000 HUF
Student fee (BA, MA, or PhD students): 20.000 HUF

CEU map: <https://g.co/kgs/Z42GZkk>

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